Utility Operator III - Position Description

Position synopsis and objectives

The Utility Operator III position is a manual, semi-skilled repetitive work position of a manual mechanical nature, requiring physical labor work, and manual dexterity in the safe, productive, and economical operation of a wide range of heavy equipment used in the construction, maintenance and repair of municipal facilities and infrastructures.

This position consists of approximately 50% heavy equipment operation and 50% physically demanding manual labour.

Equipment used by the Town of Shediac include various types of light equipment, street and sidewalk sweepers, front end bucket loaders, backhoes, snowblowers, articulated sidewalk tractor, snowplows, salt, and sand spreaders, asphalt equipment and other related equipment.

Major responsibilities

- Operate a heavy motorized piece of equipment for the construction, repairs and general maintenance of municipal facilities and infrastructures. This will entail work of both rough and fine nature.
- Maintain roads and transportation systems to ensure safe roadways within the municipality.
- Perform other related duties:
    - Deal with residents and members of the public in a courteous and respectful manner. This includes receiving complaints about quality of service. The Operator must make note of and report on any such complaints and respond in a courteous and respectful manner.
    - Maintain work records on the operation of assigned equipment and/or job as requested.
    - Perform manual maintenance and construction.
    - Perform the duties of waste collection/garbage disposal when required.
- Perform other duties as assigned.

Minimum qualifications

Education (diploma/certificate): High school diploma

Experience: Minimum three (3) years practical industry-specific experience as a heavy equipment operator.

Knowledge/Skill/Ability:

- Must be available for weekend and evening overtime and emergency call out, as required.
- Must have complete knowledge of the safety rules and regulations relevant to the workplace and operation of heavy equipment.
- Must be skilled in the operation of a backhoe, front-end loaders, and tandem truck, as well as familiarity with other equipment, must be willing to learn the operation of other pieces of equipment.
- Must be able to make emergency repairs and running adjustments as required to reduce downtime.
- Must be able to understand, interpret and carry out oral or written assignments.
- Must have a high school diploma.
- Must be able to speak, read and write in both English and French.
- Minimum three (3) years practical industry-specific experience as a heavy equipment operator.
- Ability to work with minimal supervision.
- Ability to work well under pressure.
- Must possess a valid New Brunswick Class 3 (with air brakes), 2 or 1 operator's license.
- Ability to understand and follow safe work policies as outlined by the Town of Shediac and the province of New Brunswick.
- Perform tasks without direct supervision and must be able to exercise initiative and independent judgment.
- Proficient and safe use of tools, equipment, vehicles, and machinery.

Working conditions:

- Physically strenuous and demanding work, involving work in all weathers, from extreme heat to extreme cold.
- Lifting, pulling and handling heavy equipment and objects.
- May be exposed to hazardous and/or toxic substances, and must take precautions to protect eyes, nose and skin from irritation and infection.

Hours of work: The normal working week is forty hours. The normal working day is eight hours from Monday to Friday. Must be available for weekend and evening overtime and emergency call out, as required.

Salary: $32.74/hour

Employment type: Temporary contract - The initial term of the contract is one (1) month, and any extension will be evaluated on a month-to-month basis.

Candidates will be assessed on their level of skills and abilities related to the minimum requirements of the position for the daily operation of the department.

Apply for this position

The Town of Shediac is an equal opportunity employer. Candidates must submit their application by e-mail to: marie-josee@shediac.ca

The deadline to apply is Wednesday, November 30th 12PM.

The Town of Shediac reserves the right to request a criminal background check for all new employees.